

Vacancy: Research Associate/Senior Research Associate (Adaptation and Resilience)

On-site (New Delhi) | Full-Time

Sustainable Futures Collaborative

The [Sustainable Futures Collaborative](https://www.sustainablefutures.org) (SFC) is an independent and non-profit research organisation that:

- **Analyses** issues at the frontier of addressing climate change, managing the energy transition, and limiting environmental threats in India and globally;
- **Informs** policymakers, stakeholders and the public about key policy and governance levers, and their implications; and
- **Accelerates** the transition to an environmentally and socially sustainable future by enabling strategic action for systemic change.

Work Description

We are looking for someone interested in understanding how climate impacts are changing the Indian economy, society and politics, and in using rigorous research to find ways of adapting to these climate impacts and building long-term climate resilience.

The selected candidate will be required to support and further ongoing work on climate adaptation. Areas of focus will include the following:

- Help building new areas of work in climate adaptation,
- Support existing research on heat resilience.

Key Responsibilities

- Familiarising yourself with the literature in the new area of work.
- Drafting academic manuscripts, policy briefs, and op-eds on key findings for SFC.
- Establishing working relationships with SFC's project partners, the broader research community, and interacting with government officials at national and sub-national levels.
- Helping conceive and establish new sub-projects, and assisting with administrative tasks related to this work.
- Support and execute field work for research products.
- Support other research areas as the need arises.

In addition to these responsibilities, you will be encouraged to build an area of expertise in a related area, write independently and publicise your research. SFC will support you in developing these abilities, if needed. There may also be opportunity to simultaneously work in collaboration with other SFC faculty and researchers, should there be overlapping interests.

Qualifications, abilities, and work experience

- Candidates with a bachelor's or master's degree in any area relevant to adaptation and the social consequences of climate impacts (such as climate modelling, political science, geography, engineering, public policy, GIS, sociology, etc.) are encouraged to apply. Applicants with a PhD will be considered and the rank adjusted accordingly. Please explain why your expertise suits this role in the cover letter.
- The ability to write a rigorously researched, interesting, and well-crafted essay that can be published in any leading national or global publication with some editorial assistance. Please include evidence for this in your application. If you do not have a high-quality piece at hand, an op-ed length piece (800-1000 words) drafted specifically for this application will do.
- Candidates who have previously worked on climate issues in a significant capacity, either as students or professionals, are preferred.
- Finds digging into and discussing research papers and reports on a specific theme across multiple disciplines for weeks on end not just tolerable but exciting.
- Demonstrated ability to take on and execute independent research projects would be a plus.

Remuneration

Salary commensurate to experience and designation, in line with development sector standards.

Work culture

SFC operates through collaborative decision-making and has a flat hierarchy. Potentially successful candidates would therefore have to demonstrate the ability to work in such an environment. This includes playing an active role in furthering our team culture goals and being open to (and indeed encouraging) feedback from colleagues. We have structured this organisation to ensure independent research and rigorous research and high-quality outputs above other considerations. We also care deeply about equity, both in the workplace and in our research outputs. A successful candidate will likely have the same core emphases.

Application instructions

Please send in your application to hello@sustainablefutures.org, with the subject line "Application: RA/SRA Adaptation and Resilience".

Please keep tamanna@sustainablefutures.org in CC. Applications should include:

- A cover letter explaining your suitability for the position.
- A CV
- Two writing samples (first or lead author), ideally published, to illustrate the quality of your writing.

Applications will be reviewed on a rolling basis until the position is filled. The first review will occur in the third week of May. Candidates will be invited to interview if they pass the initial screening.

Expected start date: As soon as possible with an outer limit of late June to early July.