

**Vacancy: Associate Fellow/Research Lead**

On-site (New Delhi) | Full-Time

**Sustainable Futures Collaborative**

The Sustainable Futures Collaborative (SFC) is an independent and non-profit research organisation that

- Analyses issues at the frontier of addressing climate change, managing the energy transition, and limiting environmental threats in India and globally;
- Informs policymakers, stakeholders and the public about key policy and governance levers, and their implications; and
- Accelerates the transition to an environmentally and socially sustainable future by enabling strategic action for systemic change.

**Work Description**

SFC invites applications for the role of an Associate Fellow/Research Lead across any of its verticals. Candidates will be expected to support the respective Area Coordinator in managing ongoing work and developing new independent areas of work within the vertical. This will involve conducting research, writing extensively for a variety of audiences, and engaging in administrative responsibilities from time to time. Candidates will also be expected to mentor younger colleagues in developing their own research capabilities.

Applicants must have research interests related to any of SFC's four verticals, namely [1] Adaptation and resilience, [2] Climate policy, [3] Energy transitions and [4] Environmental governance & policy. The work conducted across these verticals span disciplines including law, governance, institutions, economics, policy, and science. The position will require candidates to work across several ongoing projects simultaneously, while working to develop their own independent research agenda with guidance from SFC leadership.

**Key Responsibilities**

- Undertaking original research using quantitative/qualitative data
- Undertake and oversee quantitative and/or qualitative data collection using different research tools
- Lead the development of high-quality academic publications, analytical reports, policy briefs and other forms of dissemination of research
- Building relationships with partners in governments, academia and peer organisations in India or globally
- Mentor and assist early-stage researchers in the organisation with their career development
- Contribute to broader SFC activities as required
- Any other related assignments may be entrusted by their supervisor

## Qualifications

- Applicants must have a Ph.D. in a relevant social science discipline or applied sciences with demonstrable policy engagement. Master's degree holders will be considered if candidates bring 3-5 years of relevant work experience
- Demonstrated interest and experience in any of SFC's work areas is highly desirable
- At least 1-2 publications in globally-recognised refereed journals (highly desirable)
- Strong research and writing skills are essential
- Ability to communicate and work with a team that draws from diverse disciplines
- History or comfort with working in a flat organisational structure is desirable
- Ability to participate in SFC's broader intellectual agenda

We are looking for exceptional candidates and will consider applications that meet that bar even if they do not meet some of these requirements. Candidates who are exceptional and exceed the criteria mentioned may be considered for other designations. The designation offered to the candidates will be aligned with their meeting of these criteria and relevant work experience.

## Remuneration

Salary commensurate to experience and designation, in line with development sector standards.

## Application Instructions

Please send your application to [hello@sustainablefutures.org](mailto:hello@sustainablefutures.org), with the subject line "Application: Associate Fellow/Research Lead: [Vertical name]". Applications should include:

- A cover letter explaining your suitability for the position
- Two writing samples (preferably first or sole-author journal publications)
- A curriculum vitae

Please note that only shortlisted candidates will be contacted. Applications will be reviewed every 15 days until the position is filled.