

Vacancy: Research Lead/Associate Fellow: Energy Transitions

On-site (New Delhi) | Full-Time

Sustainable Futures Collaborative

The [Sustainable Futures Collaborative](https://www.sustainablefutures.org/) (SFC) is an independent and non-profit research organisation that

- Analyses issues at the frontier of addressing climate change, managing the energy transition, and limiting environmental threats in India and globally;
- Informs policymakers, stakeholders and the public about key policy and governance levers, and their implications; and
- Accelerates the transition to an environmentally and socially sustainable future by enabling strategic action for systemic change.

Work Description

SFC invites applications for the role of a Research Lead/Associate Fellow in its Energy Transitions research vertical. The candidate must have research experience and interests related to India's energy transitions. While we are flexible to candidates' specific research interests within this broad field, the candidate should be able to engage with and carry forward our existing work on governance of energy transitions, metrics and indicators of progress, energy transition and climate change, just transitions for fossil-dependent regions, sub-national electricity transitions and the changing political economy of energy.

Candidates will be expected to support the Fellows and Area Coordinator in managing ongoing work and developing new independent areas of work within the vertical. This will involve conducting research, writing extensively for a variety of audiences, and may involve engaging in some administrative responsibilities from time to time. The position will also require the candidate to work across several ongoing projects simultaneously while working to develop their own independent research agenda with guidance from SFC leadership. Candidates will also be expected to mentor younger colleagues in developing their own research capabilities.

Work Culture

SFC operates through collaborative decision-making and with key institutional decisions taken collectively. Potentially successful candidates should therefore be comfortable working in such an environment. This includes playing an active role in furthering our team culture goals, encouraging the prospects of our talented younger colleagues, and being open to (and indeed encouraging) feedback from colleagues. We have structured this organisation to ensure independent research and privilege rigorous research and high-quality outputs that drive discourse on India's policy landscape. We also care deeply about equity, both in the workplace and in our research outputs. A successful candidate will likely have the same core emphases.

Key Responsibilities

- Undertaking original research using quantitative/qualitative data.
- Undertake and oversee quantitative and/or qualitative data collection using different research tools.

- Lead the development of high-quality academic publications, analytical reports, policy briefs, and other forms of research dissemination.
- Building relationships with partners in government, academia, and peer organisations in India or globally.
- Mentor and assist early-stage researchers in the organisation with their career development.
- Contribute to broader SFC activities as required.
- Any other related assignments may be entrusted by their supervisor.

Qualifications

- The applicant preferably has a PhD in a relevant social science discipline or applied science with demonstrable policy engagement. Masters degree holders will be considered if candidates bring 3–5 years of relevant work experience.
- Demonstrated interest in energy transition policy and/or research is desirable.
- At least 1-2 publications in globally recognised refereed journals (highly desirable).
- Strong research and writing skills are essential.
- Ability to communicate and work with a team that draws from diverse disciplines.
- History of, or comfort with working in, a flat organisational structure is desirable.
- Ability to participate in SFC's broader intellectual agenda.

We are looking for exceptional candidates and will consider applications that meet that bar, even if they do not meet some of these requirements. In such cases, we might offer a different designation more suited to the candidate's capabilities.

Remuneration

Salary commensurate with experience and designation, in line with development sector standards.

Application Instructions

Please send your application to recruitment@sustainablefutures.org, with the subject line

“Application: Research Lead/Associate Fellow: Energy Transition”.

Applications should include:

- A cover letter explaining your suitability for the position
- Two writing samples (preferably first or sole-author publications)
- A curriculum vitae

Please note that only shortlisted candidates will be contacted. Applications will be reviewed every 15 days until the position is filled.