

Vacancy: Research Associate/ Senior Research Associate

Adaptation and Resilience

On-site (New Delhi) | Full-Time

Sustainable Futures Collaborative

The Sustainable Futures Collaborative (SFC) is an independent and non-profit research organisation that

- Analyses issues at the frontier of addressing climate change, managing the energy transition, and limiting environmental threats in India and globally;
- Informs policymakers, stakeholders and the public about key policy and governance levers and their implications; and
- Accelerates the transition to an environmentally and socially sustainable future by enabling strategic action for systemic change.

Our Work Culture

At SFC, we are creating a small, well-selected community of people who think deeply and creatively about the core climate and environment issues shaping India's development. We maintain a relatively non-hierarchical workplace and value academic freedom and diversity of opinions and perspectives. Everyone at SFC, including young colleagues, holds a high degree of ownership of their work and the organisation's core objectives. We also care deeply about equity, both in the workplace and in our outputs. A successful candidate will likely have the same principles.

Work Description

SFC invites applications for the role of a Research Associate/Senior Research Associate in the Adaptation and Resilience team.

The candidate will support ongoing research to strengthen resilience to extreme heat and coastal hazards by identifying gaps in policy structures and local implementation. This will involve contributing to research design, conducting quantitative and qualitative data analysis, and writing extensively for a variety of audiences. In addition, the candidate may be requested to contribute to our institutional activities and engage in administrative responsibilities from time to time, such as communications and outreach.

Key Responsibilities

- Conduct thorough and critical reviews of relevant literature

- Conduct quantitative and qualitative data analysis
- Help develop presentations and academic papers that synthesise the analysed data and relate it to the academic literature
- Contribute to broader SFC activities as required

Qualifications and Work Experience

- Master's degree in relevant fields such as Engineering, Social Sciences, Public Policy, or other related fields. Exceptional candidates with an Undergraduate degree will be considered if they have proven experience in the policy space.
- 2-4 years of relevant work/research experience
- Ability to undertake thorough literature reviews
- Familiarity with quantitative and qualitative data analysis tools/software is desirable
- Strong research and writing skills are essential
- Ability to participate in SFC's broader intellectual agenda

We will consider exceptional applications even if candidates do not meet these requirements in their entirety. The final designation offered to the candidate will be aligned with their qualifications and relevant work experience.

Remuneration

Salary commensurate with experience and designation, in line with development sector standards.

Application Instructions

Please send in your application to recruitment@sustainablefutures.org, with the subject line "Application: Research Associate/ Senior Research Associate: Adaptation and Resilience". Applications should include:

- A cover letter explaining your suitability for the position
- A curriculum vitae
- Two writing samples (preferably peer-reviewed publications)
- Two references

Please note that only shortlisted candidates will be contacted. Applications will be reviewed every 15 days until the position is filled.